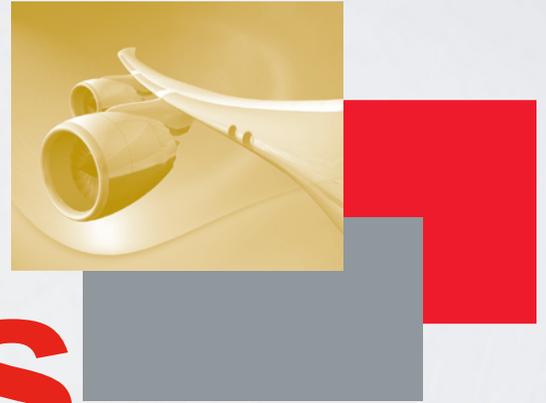


**MASTERFUL**

# **Leaders**

*Developing the Future*



   **A Continuing AABI Series**

**exper!ence it**

manager as teacher, mentor and coach

# 2018

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# AAB International Winter Meeting

**February 20-23**

**San Juan, Puerto Rico**  
**Hosted by Inter American University  
of Puerto Rico**

## SHERATON OLD SAN JUAN HOTEL

100 Brumbaugh Street, San Juan, PR 00901  
(787) 721-5100 • F (787) 721-1111  
<http://www.sheratonoldsanjuan.com/>

### Bienvenidos al Viejo San Juan!

Discover the history behind the oldest settlement in Puerto Rico – and come home every night to the comfortably appointed accommodations of the Sheraton Old San Juan Hotel.

Wander down the blue cobblestone streets, enjoy a delicious meal in an open-air cafe on a shady plaza, and tour the many historical sites unique to Puerto Rico. You won't be able to imagine yourself anywhere else.

The Sheraton Old San Juan Hotel is located just a short ride from the international airport and right on the waterfront, providing gorgeous views of San Juan Bay and the historic skyline. Just steps from the front door, you will be introduced to world class shopping, the finest restaurants, exciting nightlife and the beautiful architectural landmarks of Old San Juan.

While it's fascinating to explore the centuries-old history of the city, we want to make sure you indulge in modern comforts as well. The Sheraton Old San Juan Hotel offers every amenity imaginable to make your stay as enjoyable and memorable as possible.

## RESERVATIONS

Reservations should be communicated directly to the Hotel's Reservations Department toll free at **(787) 289-1914**, or email [reservations@sheratonoldsanjuan.com](mailto:reservations@sheratonoldsanjuan.com). In order to receive the preferential conference rates, we recommend you identify your affiliation with the **AABI 2018 Winter Meeting** for ease of booking. Rates cannot be changed at check-in or check-out for guests who fail to identify their affiliation at the time the reservation is requested. Reservation requests received after **February 5, 2018**, at 5:00 pm local time (AST), will be accepted on a space available and a rate available basis. To reserve a room, the reservation must be guaranteed by credit card or a deposit equal to the first night's rate, plus applicable taxes. Rates will be offered, based on availability, to attendees three days pre- and post-conference.

**Check-in time is: 3:00 pm / Check-out time is: 11:00 am**

**CUT-OFF DATE:** The cut-off date for reservations at the preferred rate is **February 5, 2018**, at 5:00 pm local time.

**GUEST ROOM RATES:** The following special group rate applies to AABI conference attendees for **single or double occupancy: \$159**. Extra person per room will incur an additional \$30 per night charge. Bell person charge is \$5 per person round trip. Room attendant charge is \$1 per person per night.

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# MASTERFUL LEADERS WORKSHOP

Thursday, February 22, 2018

San Juan, Puerto Rico

## *Masterful Leaders: the Manager's Role in Developing Tomorrow's Aviation Professionals*

### **Context**

As aviation educators and industry leaders, a central mission is to forge aviation character in tomorrow's aviators, professionals, and leaders. Most aviation professionals do their jobs in the absence of direct supervision. Every day they make individual decisions that directly or indirectly affect the lives and well-being of hundreds, maybe thousands, of people. Sound decision-making requires technical knowledge and expertise. But just as importantly, it requires strength of character, integrity, objectivity, thoughtfulness, caring, and courage. How can aviation managers help build and instill aviation character in young professionals so that they will make the best decisions when no one is looking? The bar gets higher in the face of rapid changes in technology, economics, workforce composition, learning behaviors and generational norms. The stakes are high, and time is short. The demands of today's aviation environment require fresh thinking and new approaches to managing our most precious asset: our people.

The old way of doing things — the old way of being a “boss” or manager — won't work anymore. Managers must expand their skills and techniques and take on new roles to spur the development of the young professionals who will all too soon be at the helm the industry. This Workshop shines the light on three vital roles every manager must play to be an effective, high impact leader in today's aviation environment:

- **Manager as Teacher** — Mary Niemczyk
- **Manager as Mentor** — Dave Bushy
- **Manager as Coach** — Greg Riggs

In this Panel — moderated by Board Chair Lynne McMullen — Mary, Dave and Greg shine the spotlight on the development needs of today's young aviation professionals and present a new framework for managers to broaden their skills, strengthen their leadership muscle, and enhance their effectiveness in building aviation character. The panel will bring forward recent research findings and new tools for managers to use in expanding their roles as teachers, mentors and coaches.

The Workshop will also include a session on **Facilitation Skills** featuring Mrs. Elizabeth Larson focusing on:

- **Working with groups**
- **Building a team**
- **Understanding team dynamics**
- **Planning meetings for action**

The luncheon keynote speaker will be Tim Brady, interim chancellor and chief academic officer, Embry-Riddle Aeronautical University Daytona Beach. The keynote address will be on **Academic Leadership**.

The theme of leadership will carry over into the afternoon sessions including the Industry/Educator Collaboration Committee meeting and an institutional workshop on Assessments.

In this continuing AABI series, follow-on workshops will be held on topics such as managing “your team” through the accreditation process, and managing your junior faculty with succession planning.

**Plan now to attend!**

Hosted by

